

# AmCham Poland 30 Under 30 Program

## 12th Edition (2026/27) Recruitment Procedure



### Timeline:

June 12, 2026	Application deadline
June 29 – July 17, 2026	(optional) Online interviews with selected Candidates
July 17, 2026	Announcement of accepted Candidates
September 2026	Start of the program
June 2027	Graduation Ceremony

### Recruitment Documents:

The deadline for providing the complete set of recruitment documents is Friday, June 12th, 2026. Please, submit them via email to [30Under30@amcham.pl](mailto:30Under30@amcham.pl)

The recruitment documents must include:

➤ **Essay of interest or short video**

A **300-word statement** or a **link to 90 s. video\***- discussing why the Candidates would like to participate in the AmCham 30 Under 30 Program, what they think they can gain, and contribute.

\* the video should not be longer than 90 s., please provide a link/online access valid until July 17th, 2026 (It's recommended to send a link to a YouTube private video; do not send a video file, please!)

➤ **Letter of recommendation from AmCham Member Company**

The letter may be an official, signed letter or an email message, which clearly states that the member company supports the application of a candidate.

Each Member Company can nominate up to 2 candidates.

➤ **CV**

One to two-page summary of the Candidate's experience and skills. Please note that a successful candidate must:

- Be employed by an AmCham member company at the time of the recruitment and remain employed by an AmCham Member Company through the course of the program.
- Have at least 3 years of professional experience.
- Be under 30 years of age on September 1, 2026.
- Be fluent in Polish and English.

A CV must contain the candidate's birth date (month/year or day/month/year) and the candidate's contact data (phone and email)

➤ **Photo**

File requirements: Good quality headshot, a separate JPEG (.jpg) file

All the accepted Candidates will be obliged to sign:

### **Commitment to attend the sessions and actively participate in the program**

Attendance is critical to the success of the AmCham 30 Under 30 Program experience. All accepted Candidates will be asked to sign a letter of commitment. Participants' attendance will be recorded from the first session of the program (September 2026).

Before applying, please make sure you will be able to attend sessions in person. A maximum of two absences is permitted during the program (excluding the Kick-off meeting in September 2026 and the Graduation Ceremony in June 2027, during which attendance is mandatory).

Additionally, participants are allowed to attend one session online, but only in cases where online participation is explicitly permitted and arranged in advance by the organizers.

Absence at the Kick-off meeting, the Graduation Ceremony, or exceeding two absences in total will result in failure to complete the program. In such cases, the participant will not graduate from the program and will not receive the graduation diploma.

### **Sessions**

Sessions are planned to be held in Warsaw on a selected day of the month\* between September 2026 and June 2027. Each session lasts 2 – 2,5 hours and starts at 5 or 6 pm - exact session dates to be announced one month in advance.

\*Sessions are organized mid-week afternoons/evenings, most often Tuesdays or Thursdays, 3<sup>rd</sup> or 4<sup>th</sup> week of each month

Sessions with different scenarios/timing:

- December (2026) session will be held in the first or second week of December,
- March or April (2027) session is planned to be held in selected location in Poland on Friday (11 am – 7 pm) and Saturday (9 am – 3 pm). Program participants are obliged to cover the cost of travel and accommodation (1 night).
- Graduation Ceremony (June 2027) time and scenario will be announced in May 2027.

### **Questions?**

Contact Gabriela Stangreciak

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