

AmCham Poland 30 Under 30 Program



AmCham Poland's 30 Under 30 Program is designed to connect young professionals with leaders in the AmCham Poland community who provide guidance and mentorship based on their own career and life experience. The year-long program exposes its participants to leaders within the AmCham business community as well as other Polish government and business leaders.

Objectives:

- Facilitate networks and relationships between experienced leaders of today and the motivated and visionary minds of tomorrow
- Provide mentees with opportunities to set development goals, improve skill sets and learn from experienced members of the AmCham community
- Contribute to the development of a knowledgeable and skilled business community in Poland
- Provide value and learning pathways for members of AmCham Poland, while promoting our principles within the business community

The Mentoring Program will be comprised of monthly workshops led by Mentors. Topics include:

- Goal Setting
- Leadership
- Diversity in the Workplace
- Diplomacy
- Competencies of High Performers
- Networking
- Corporate Social Responsibility
- Effective Communication in IT Projects
- Impact of Social Media
- Stress Management

Mentee Benefits:

- Development of knowledge, competencies, skills, goal setting and professional experience
- Increased potential for career mobility and promotion
- A supportive environment in which feedback can be gained and development opportunities can be evaluated
- Networking opportunities
- Recognition, motivation, insight and confidence
- Invitation to AmCham Business Mixers

Mentor Benefits:

- Opportunities to test new ideas and gain further knowledge
- Promoting their company and its values
- Renewed enthusiasm for their standing as an experienced and driven business person
- Challenging discussions with people who have a fresh perspective
- Opportunities to reflect upon and articulate expectations of roles and responsibilities
- Improved ability to share experience, knowledge, competencies and skills
- Positive contribution to professional development of driven young individuals
- Networking opportunities to build relationships with young professionals

Criteria for Application:

- Nomination by an AmCham Member Company
- Employment by an AmCham member Company
- Minimum 3 years of professional experience and under 30 years of age on March 1, 2019
- Fluent in Polish and English

Submission Documents:

- Letter of recommendation from an AmCham Member Company
- CV
- Short essay of interest
- Commitment to monthly afternoon sessions, a capstone project, and a few evening events