

# AmCham.Pl QUARTERLY

The official magazine of the American Chamber of Commerce  
in Poland



3/2020

VOL III, No. 3 • ISSN 2545-322X

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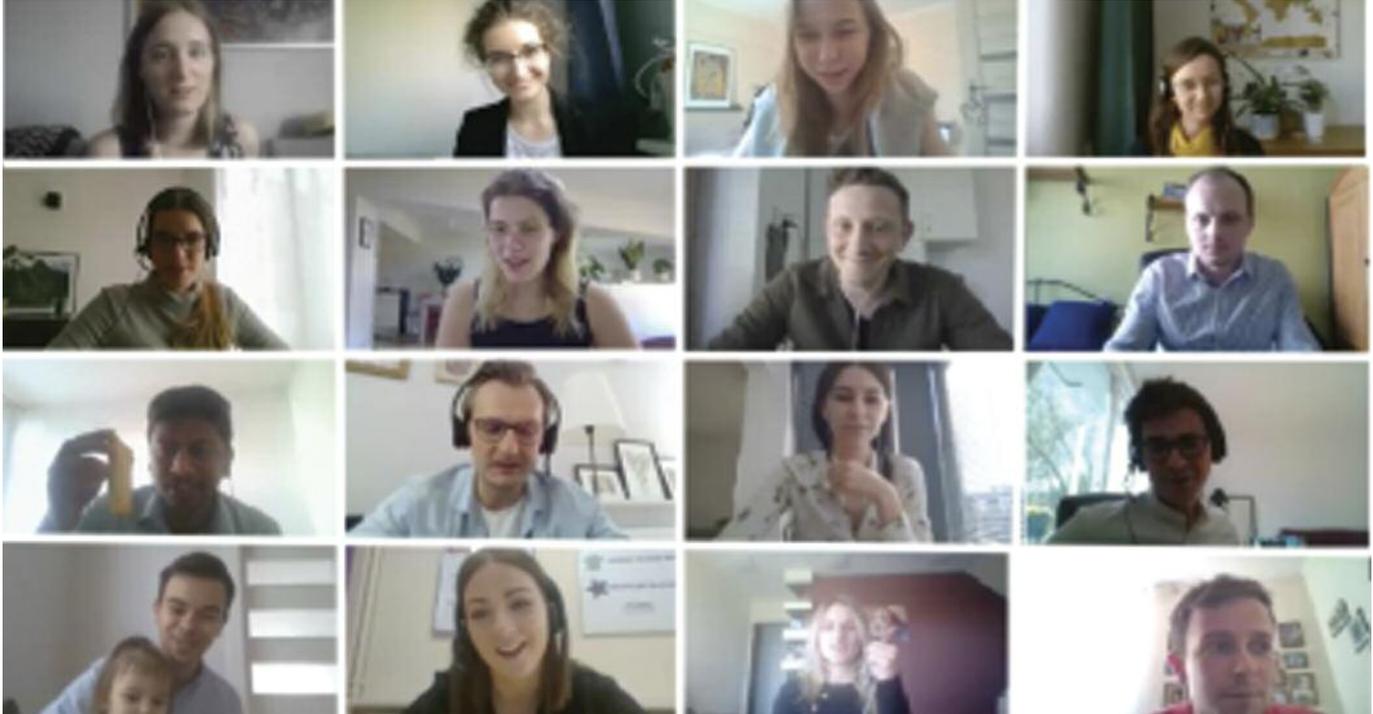
**FOCUS:**  
*30 Under 30*

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THE 6<sup>TH</sup> EDITION OF THE AMCHAM MENTORING PROGRAM 30 UNDER 30  
IS UNLIKE ANY OTHER BEFORE

# FOCUS

## 30 UNDER 30



**Meeting in progress:** Participants of the 30 Under 30 AmCham mentoring program take part in an online session in April.

# THE POWER OF TEAM SPIRIT

## THE AMCHAM MENTORING PROGRAM 30 UNDER 30 HAS SUCCESSFULLY FOUND AN ONLINE FORMULA

When in January, AmCham announced the 6th edition of 30 Under 30—a mentoring and business leadership program for 30 professionals from AmCham member companies aged below 30—no one would have ever thought that this edition would be so much different than the five previous ones.

First, AmCham received a very high number of 180 applications. Second, the pandemic struck just before the kick-off meeting in March and the meeting was not able to take place due to the Covid-19 precaution measures imposed by the sanitary authorities. AmCham decided not to postpone or cancel the meeting and instead took it online to the Webex platform, similarly to its other events, including the AmCham Committee Meetings and Monthly Meetings.

Yet some challenges still surfaced. One of the program objectives is team building and networking between participants, and it transpired that meeting these objectives would be difficult during online sessions.

However, participants and speakers did their best to adjust to the situation and used their creativity to make team building and networking as real as possible. The group spent many hours together online having an "online lunch," while some participants even played musical instruments together online.

The agenda points discussed at online meetings were not the same as originally planned. Program speakers reacted to pandemic-related changes in the business environment and discussed issues critical to the situation, including managing crisis and change, positive thinking, and making the most of uncertainty.

The first speaker in April was Marcin Petrykowski, Managing Director, S&P Global Ratings & AmCham Board Member. He discussed the disruptions in the global economy caused by the pandemic, how the situation calls for openness to new challenges on the part of business leaders, and how they can be flexible in managing new problems.

In April, another speaker was Jason Worlledge, Resident Country Director, International Republican Institute, who talked about the political aspects of the pandemic crisis.

In May, the speaker was Beata Pawłowska of GM Oriflame, who spoke about the types of character traits and thinking that make true leaders.

In June, the program had two online sessions with business consultants Rafał Motriuk and Aleksandra Motriuk, who talked about how to build self-confidence in the corporate world. In July, the online floor was taken by Sebastian Drzewiecki, VP and Managing Director of Sabre, who presented on the importance of feedback and communication for leadership.

"Having been through the first part of the program which lasted 4 months, all the participants agree that the program worked," said Mateusz Jurczyk, AmCham Kraków & Katowice Branch Manager, who coordinates the 30 Under 30 program.